



Provision of the Financial Manager on a new option in the provision of catering subsidies (for employees of the Faculty of Science of USB)

In accordance with Amendment No. 1 to the Collective Agreement of the University of South Bohemia in České Budějovice for the years 2021 - 2024 and other legal regulations, the option of providing catering subsidies via electronic meal cards at USB has been established.

Electronic catering cards are not to be combined with other methods of catering subsidy provision at USB in a given month (i.e., in particular catering discounts at the USB canteen). If an employee who uses a catering card pays for food in the USB canteen, they are to pay the full price of the meal.

In order to avoid the simultaneous use of catering subsidies from two employers, we hereby strongly urge employees not to combine electronic meal cards or other forms of USB catering subsidy at any given time with use of the catering subsidy at the Biological Centre of CAS (i.e. with a discount on meals in the canteen of BC CAS).

The card of an employee using the electronic catering card system is to be credited with a one-off monthly amount of CZK 80 for each shift worked, CZK 40 being the employer's share (contribution to catering) and CZK 40 being the employee's share. The employee's share is to be cleared along with the employee's salary.

The value of the meal voucher is to be credited to the employee's card by the 18th of each month, i.e. after the entitlement to the subsidy for the previous month has been ascertained according to the actual shifts worked.

An employee who works at least three hours of continuous work per shift (i.e. a minimum employment contract of 37.5 %) is entitled to a catering subsidy of CZK 40. An employee on a business trip is entitled to a catering subsidy if the business trip lasts at least five hours and as long as the employee remains at the workplace for at least three hours before leaving for the trip. Pensioners who were employees of USB at the time of entry into retirement or disability pension at level II. and III., regardless of the extent of employment contract and on the basis of proof of receipt of an old-age or disability pension according to Article 7, paragraph 7.6 of the USB Collective Agreement for the Dormitories and Canteens of USB, are also entitled to subsidies. An employee is not entitled to a catering subsidy during leave, sick leave, or when caring for a family member.



If the catering facility of USB (canteen) is not open on a working day, employees who avail themselves of the catering subsidy at the canteen are, upon application, to have the catering subsidy credited to their meal card.

This provision repeals the Internal Directive of 1 February 2013 concerning the extension of the options for catering for employees of the Faculty of Science of USB.

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